



CANADA'S PREMIER CHOCOLATIER SINCE 1873

**Ganong Bros., Limited**  
**Operational Excellence Coordinator**  
**Job Posting #OEC07202016**

Established in 1873, Ganong has the distinction of being Canada's oldest independently family owned and operated chocolate company. To this day, the company still continues to manufacture its famous confections in the town of St. Stephen, New Brunswick. Ganong continues to grow in the fast paced & competitive world of food manufacturing. As we continue to expand and respond to customer, food safety and food quality requirements, Ganong is currently seeking an Operational Excellence Coordinator

**Position Summary**

Reporting to the VP of Operations, you will work closely with the operations team leading implementing continuous improvement and operational efficiency initiatives

**Responsibilities:**

- Develop customized continuous improvement program that is focused on people and process
- Lead efforts to systematically identify waste and execute improvement projects throughout the facility
- Documentation and sustainment of new business processes
- Lead and participate in projects in a variety of areas including product development, line setup and optimization, new equipment purchase / commission
- Increasing organizational capability through coaching and training in CI principals and tools.
- Design, collection, analysis of operational data for business reporting and CI purposes. Create and present performance reports to manufacturing team

**Experience:**

- Capable of managing a portfolio of priorities, stakeholders and competing imperatives. Able to work under the pressure of tight time lines, high expectations and work volume
- A demonstrated track record of delivering business results in a structured manner
- Strong understanding of plant operations, enabling the individual to effectively navigate the organizational landscape to accelerate improvement initiatives
- Professionalism, communication style and general demeanor allow the individual to quickly establish credibility and rapport with employees at all levels of the organization. Able to understand the perspectives of others & discern their needs/concerns
- A demonstrated track record of successfully leading and managing others through change

**Qualifications:**

- Post-secondary education with some quantitative background with a good understanding of statistics
- Very Good knowledge of Microsoft Office Excel / Access including analysis tools useful in continuous improvement work and reporting
- Knowledge of other analytical / statistical software and ERP systems
- Excellent verbal and written communication skills

**Interested candidates should apply before July 29, 2016 to [mmccray@ganong.com](mailto:mmccray@ganong.com)**

**Please reference Job Posting #OEC07202016 on your application**

**Ganong appreciates all applicants; however only those selected for an interview will be contacted**

