



CANADA'S PREMIER CHOCOLATIER SINCE 1873

Ganong Bros., Limited

Production Supervisor

Job Posting #22032016

Established in 1873, Ganong has the distinction of being Canada's oldest independently family owned and operated chocolate company. To this day, the company still continues to manufacture its famous confections in the town of St. Stephen, New Brunswick. Ganong continues to grow in the fast paced & competitive world of food manufacturing. As we continue to expand and respond to customer, food safety and food quality requirements, Ganong is currently seeking a Production Supervisor.

Position Summary

As Production Supervisor you will oversee a team of employees to ensure the company's manufacturing targets are achieved. Supported by the Department Manager you will provide the direction to produce quality products in a safe environment with the goal of improving upon current costs. The Supervisor will ensure the company's policies & procedures are enforced and will coach and mentor employees in a respectful manner.

Key Responsibilities

- Manage the day to day allocation of resources (equipment, people, materials & systems) in order to efficiently, safely & cost effectively achieve production targets
- Coach, mentor & develop team members to meet current & future business requirements
- Champion & lead change initiatives & continuous improvement activities
- Build relationships with team members & support departments to ensure achievement of targets
- Create a safe and positive work environment, following all safety policies
- Understand and adhere to internal & external regulations, policies & procedures
- Ensure a high quality of products and that housekeeping and GMP standards are maintained
- Review hourly & daily achievement of targets and report variances during daily meetings
- Review daily production effectiveness to identify opportunities for improvement
- Ensure the development & implementation of action plans to address root cause and support continuous improvement initiatives

Qualifications

- Four year degree or equivalent combination of education & experience
- Two to five years of experience in a leadership capacity preferable in a manufacturing environment
- Ability to grow relationships and to lead, coach and develop employees
- Effective communication & presentation skills with the ability to lead organizational initiatives
- Time management, delegation & organizational skills with strong problem solving ability
- Understanding of production processes with continuous improvement experience
- Strong computer skills and the ability to understand financial metrics for successful performance
- Ability to work shift work with schedule flexibility

Interested candidates should apply before April 1, 2016 to: mmccray@ganong.com

Please reference Job Posting #22032016 on your application

Ganong appreciates all applicants; however only those selected for an interview will be contacted

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