



CANADA'S PREMIER CHOCOLATIER SINCE 1873

**Ganong Bros., Limited**  
**Systems Analyst / Programmer**  
**Job Posting #171115**

Ganong Bros., Limited is currently seeking a Systems Analyst / Programmer to design new IT solutions, modify, enhance or adapt existing systems and integrate new features or improvements, all with the aim of improving business efficiency and productivity.

**Responsibilities will include:**

- Identify requirements establishing rapport with internal staff, customers and suppliers; persons in a position to understand service requirements.
- Arranges projects in programming sequence by analyzing requirements; preparing a work flow chart and diagram using knowledge of computer capabilities, subject matter, programming language, and logic.
- Write and maintain code used in ERP and BI tools used to manage the enterprise.
- Test patches and updates and custom modification / enhancements.
- Integrating and maintaining 3<sup>rd</sup> party applications.
- Write custom HTML5 apps to extend ERP functionality.
- Provides reference for use of prime and personal computers by writing and maintaining user documentation.
- Maintains computer systems and programming guidelines by writing and updating policies and procedures.
- Keeps equipment operational by calling for repairs; following manufacturer's instructions and established procedures; evaluating new equipment.
- Protects the organization by ensuring information is confidential.
- Develops and maintains applications and databases by evaluating organizational needs; analyzing requirements; developing software systems.
- Creates How To, reference and operations instruction documents, provide help desk / operations assistance.
- Maintains professional and technical knowledge by attending educational workshops; reviewing professional publications; establishing personal networks; participating in professional societies.

**Qualified applicants must possess:**

- Post-Secondary Education in the required field is a must.
- Strong ability to analyze information and excellent attention to detail.
- Ability to problem solve and work well under pressure.
- Demonstrated ability to communicate effectively and work well with others.
- Preferred candidate will have Networking, firewall, VPN and APICS knowledge.
- Experience with Java Script, HTML5 and SQL Crystal Report MS Access is a must.
- Software Development Fundamentals, Software Requirements, Development Process, Documentation, Testing and Debugging experience is a requirement.
- Project management experience and a background in a manufacturing environment is preferred.

**Interested candidates should apply on or before December 4, 2015 to:**

**Ganong Bros., Limited, One Chocolate Drive, St. Stephen, NB E3L 2X5**

**e-mail: [sdeveau@ganong.com](mailto:sdeveau@ganong.com)**

**Please reference Job Posting #171115 on your application**

**Ganong appreciates all applicants; however only those selected for an interview will be contacted**

