



Controller / Director of Finance

Reporting to the President & CEO, this position is responsible for leading the Finance and Administration team in the management of the organization's financial and accounting policies, systems and processes, tax and regulatory requirements, financial controls, ongoing financial modeling and the annual business plan. In doing so, you will:

- Provide leadership to the Finance Team
- Establish and achieve departmental objectives/KPIs
- Be responsible for the Company's financial reporting system
- Prepare for the external audits, review and analyze the results and implement recommended changes
- Ensure compliance and timely filings with all internal policies and relevant regulations
- Lead the continuous improvement of our accounting and financial processes
- Assist in the preparation of cash flow forecasting
- Assist the Executive Team in the development of our annual business plan
- Provide ongoing financial modeling and analysis expertise to our business partners

Qualifications:

- C.G.A./C.A./C.M.A. designation
- 7 years working knowledge in accounting and finance with proven management skills
- Knowledge of Financial and ERP systems, be proficient in Microsoft Office software
- Strategic thinking and planning skills
- Strong business acumen & the ability to lead complex projects
- Ability to communicate effectively and be an effective team builder & coach

Interested candidates should apply to Ganong Bros., Limited at One Chocolate Drive, St. Stephen, New Brunswick, E3L-2X5 or Email <u>tjordan@ganong.com</u>

Ganong appreciates all applicants; however only those selected for an interview will be contacted. Please reference this job title on your application.

Deadline for applying is October 31, 2014

Ganong Bros., Limited • One Chocolate Drive • St. Stephen, New Brunswick • Canada • E3L 2X5

T: (506) 465-5600 • F: (506)-465-5610 • www.ganong.com